Please ensure that you refer to the Screening Form Guidance while completing this form.

Servi	h service area and cee Area: Customer Sorate: Resources Di	ervices & Co	•			
Q1 (a) What are you scre	ening for rel	evance?			
	users and/or staff Efficiency or saving pro	nisation or servion	ce changes/reduction		t the wider community, servic	е
		affecting staff, co	ommunities or acce	ssibility to the b	nning uilt environment, e.g., new ervices, changing location	
	Large Scale Public Eve Local implementation of Strategic directive and i	nts f National Strate ntent, including	gy/Plans/Legislation those developed at	n	ership Boards and Public Ser	vices
	Board, which impact on Medium to long term plaimprovement plans)			development pla	ans, service delivery and	
	Setting objectives (for e Major procurement and	commissioning	decisions		Welsh language strategy) language opportunities and	
	Please name and the second sec	ort 2020-21.	- Го provide a sur	mmary of cor	nplaints performance ac s and compliments.	ross
Q2	What is the potent (+) or negative (-)	tial impact o	n the following	: the impact	s below could be posit	ive
	(i) oi noganio ()	High Impact	Medium Impact	Low Impact	Needs further investigation	
Older p Any oth Future Disabili Race (i Asylum Gypsie Religio Sex Sexual Gende Welsh	ncluding refugees) a seekers s & travellers n or (non-)belief Orientation r reassignment Language //social exclusion	High Impact Medium Impact Low Impact Needs further investigation 1				

Marriage & civil partnership

Pregnancy and maternity			$\boxtimes \Box$					
Q3	What involvement has taken place/will you undertake e.g. engagement/consultation/co-productive approaches? Please provide details below – either of your activities or your reasons for not undertaking involvement							
	Complaints from the services.	public are used	as a valuable	tool to adapt,	change and develop			
Q4	Have you considered development of this		ng of Future	Generations	Act (Wales) 2015 in the			
a)	Overall does the initiative together? Yes	ve support our Co	rporate Plan's \	Well-being Obje	ctives when considered			
b)	Does the initiative cons Yes ⊠	ider maximising c No	ontribution to e	ach of the seve	n national well-being goals?			
c)	Does the initiative apply Yes ⊠	/ each of the five v No ☐	ways of working	j ?				
d)	Does the initiative meet generations to meet the Yes ⊠	•	oresent without	compromising	the ability of future			
Q5	What is the potential risk of the initiative? (Consider the following impacts – equality, socio-economic, environmental, cultural, legal, financial, political, media, public perception etc)							
	High risk	Medium ris	sk	Low risk				
Q6	Will this initiative have an impact (however minor) on any other Council service?							
[Yes No	o If yes, pl	lease provide	e details belo	w			
Q7	What is the cumula	ative impact of	this proposa	I on people a	d/or communities			

Integrated Impact Assessment Screening Form

This is an annual report, reviewing past performance for 2020-21. When a complaint is received by a service opportunities to adapt, review or change ways of working are considered at that point. However, some policies and procedures are related to statutory legislation and cannot be changed locally.

when considering all the impacts identified within the screening and any other key

decisions affecting similar groups/ service users made by the organisation?

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Appendix 5

Outcome of Screening

Q8 Please describe the outcome of your screening below:

- Summary of impacts identified and mitigation needed (Q2)
- Summary of involvement (Q3)
- WFG considerations (Q4)
- Any risks identified (Q5)
- Cumulative impact (Q7)

The impacts have been categorised as medium as there is the potential to positively change and adapt services based on complaints received. The exception is where policies and processes are governed by statutory legislation, therefore the impact remains the same.

With regard to the summary of involvement, complaints from the public are used as a valuable tool to adapt, change and develop services.

Well-being and future generations considerations around this annual report include:

- Using complaints information to adapt and shape services for the future
- Using Welsh Language complaints to ensure the Council not only meets the existing standards but also encourages and promotes the Welsh Language
- Using complaints information to prevent problems occurring or getting worse
- Viewing complaints in an integrated way, especially where a complaint may involve multiple public sector organisations.

The report adheres to the transformation and future council development well-being objective in the Corporate Plan - so that we and the services that we provide are sustainable and fit for the future.

The report provides historic performance information and therefore risks are considered low.

With regard to the cumulative impact, this is an annual performance report. When a complaint is received by a service opportunities to adapt, review or change ways of working are considered at that point. However, some policies and procedures are related to statutory legislation and cannot be changed locally.

Full IIA to be completed
(NB: This summary paragraph should be used in the relevant section of corporate report)

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email.

Screening completed by:		
Name: Sarah Lackenby		
Job title: Head of Digital & Customer Services		
Date: 22 nd February 2022		
Approval by Head of Service:		
Name: Adam Hill		
Position: Deputy Chief Executive / Director of Resources		

Date: 23rd February 2022

Please return the completed form to accesstoservices@swansea.gov.uk